



SITspa

Padova (Italy) November 24th, 2015

Dear Supplier,

In order to fulfil disclosure requirements related to Conflict Minerals that are directed by Section 1502 of Dodd-Frank Wall Street Reform and Consumer Protection Act (2010) we are requesting you as our supplier to declare the use and origin of conflict minerals and notify any changes. Please comply with the following Conflict minerals reporting requirements:

Conflict Minerals Reporting Requirements:

Please follow the instructions below for the submission of the report .

- The reports shall be submitted latest by December 11, 2015
 - Report form: Conflict Minerals Reporting Template (CMRT) available to download at the below link:
<http://www.conflictreesourcing.org/conflict-minerals-reporting-template/>
 - o Only the CMRT Revision 4.xx or later can be accepted (see cell J3 in "Declaration" tab to verify)
 - o PDF versions of templates cannot be accepted
 - o Submit completely filled (no red field on "checker" tab) CMRT via email to cma@sitgroup.it
- Note: pdf letters and email statements cannot be accepted .

- Declaration Scope:

Company level reporting is required.

- Training Materials:

If you need more information or training regarding filling -out the CMRT, please visit the following webpages:

- a. OECD
- b. CFSI
- c. AIAG

The information provided above is generally applicable to all industry branches .

We appreciate your immediate attention and expect that you will comply with above stated requirements. If you have a specific inquiry about complying with this request, please contact our Conflict Minerals Team by writing to cma@sitgroup.it.

Purchasing Director
SIT Spa

Quality Director
SIT Spa

Headquarter

SIT S.p.A.

Viale dell'Industria 31-33 - 35129 Padova, Italy
Tel. +39 049 8293111 Fax +39 049 8070093
Cap.Soc.EURO 84.317.000,00 i.v.
P.IVA/C.F./Isr.Reg.imprese di PD n° 04805520287
www.sitgroup.it mail: info@sitgroup.it

Operational Sites

Viale dell'Industria 31 - 35129 Padova, Italy Tel. +39 049 8293111 Fax +39 049 8070093
Viale A. Grandi 6 - 45100 Rovigo, Italy Tel. +39 0425 365811 Fax +39 0425 365840
Viale A. Grandi 11 - 45100 Rovigo, Italy Tel. +39 0425 365211 Fax +39 0425 365212
Via G.Deledda 10/12 - 62010 Montecassiano (MC), Italy Tel. +39 0733 591411 Fax +39 0733 598858